

*The Certification Review Board
of
The National Wildlife Control Operators Association*

*On the recommendation of the NWCOA Certified Instructors
have conferred on*

Joe Gray

*Bats R Us Wildlife
the title of*

Bat Standards Certified

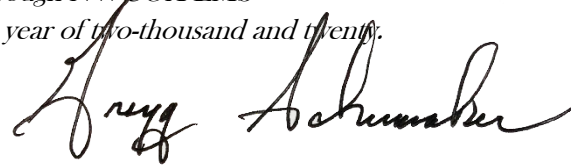
*with all the Rights Privileges and Honors thereunto appertaining
in witness whereof this certificate is granted and the seal of NWCOA
and the signatures of the President/Executive Director of the Association
and a NWCOA Certified Instructor are hereunto affixed.*

Course attended online through NWCOA LMS

On this twenty third day of July in the year of two-thousand and twenty.



(NWCOA President / Executive Director)



(NWCOA Certified Instructor)



Expires 2026-09-13
NOT VALID WITHOUT
SIGNATURES